

Government of Goa
Directorate of Skill Development & Entrepreneurship
3rd Floor, ShramShakti Bhawan,
Patto, Panaji-Goa
Dated: - 21-04-2023

Government Circular

Sub: - Regarding Implementation of National Apprenticeship Promotion Scheme – NAPS

Reference : -

1. The Apprenticeship Act, 1961
2. Ministry of Skill Development and Entrepreneurship, Government of India, Notification, New Delhi Dtd. 25.09.2019
3. Letter by central government File no. MSDE-01(01)/2018-AP(PMU) dtd. 01.10.2019
4. Letter by Central Government, Finance Department – no. 1(13)PFMS/FCD/2020 dtd. 23.03.2021

Preface:-

The "Apprentice Scheme" came into existence for making skilled workers self-reliant in all aspects by providing them knowledge regarding modern machineries involved in the processes of the industry and of advanced technologies after the basic training required for all skilled workers is provided to them in the Industrial Training Institutes.

The Apprentice scheme as per Apprentice Act, 1961 vide reference no.1 is being implemented under the supervision of Central Government's Ministry of Skill Development and Entrepreneurship by utilizing the basic amenities in the industrial establishments to provide training to the skilled workers.

Vide the above referenced letter no. 3, the establishments which has workforce of 30 or more workers (Including contractual workers) must mandatorily enrol up to 2.5 to 15% apprentices in a financial year. The establishments that have less than or equal to three workers do not have the approval to take apprentice on their staff. While appointing apprentice, minimum 5% vacancies should be reserved for freshers and candidates holding skill certificates. The establishments that have 4 to 29 workers (Including contractual workers), do not have any compulsion to take apprentice in their service. However, those establishments can appoint apprentices. The candidates which have not completed training of any recognised institution/ skill training are provided practical training by fundamental training institutes. As per the notification of the Central Government vide reference no. 2, the said candidates are provided stipends in industrial institutes based on their educational qualification. Furthermore, the said scheme is implemented based on the directional guidelines issued by the Central Government under the National Apprenticeship Promotion Scheme (NAPS).

Considering the above-mentioned background, Government is issuing this Circular to **National Apprenticeship Promotion Scheme-NAPS** in order to encourage the enrolment of apprentices under the Apprenticeship Training Scheme. The said scheme will be implemented as follows:-

1. The benefits of this scheme will be extended to the concerned fundamental training institutes and apprentices taking training under this scheme with any regulatory, semi regulatory and private establishment under the Apprenticeship Training Scheme upon registration on the Central Government's website <https://www.apprenticeshipindia.gov.in>

Lyoti

2. The Aadhar number of the apprentice will be captured on the website to prevent duplicity of benefits granted under the National Apprenticeship Promotion Scheme.
3. Out of the 27 groups under the Apprenticeship Training Scheme, 258 designated trades and out of the 35 groups, 414 optional trades will be included in the National Apprenticeship Promotion Scheme. Even the revised businesses based on the amendments made in the said businesses from time to time will also be included in the National Apprenticeship Promotion Scheme.
4. An amount of Rs. 1500/- or 25% of the amount payable to each apprentice per month, whichever is less will be payable to the establishments from date 19.08.2016 for enrolling apprentices under the National Apprenticeship Promotion Scheme.
5. Under this scheme, this amount is not payable during the fundamental training period of the fresher apprentices. An amount of Rs. 7500/- for maximum of 500 hours calculated @ Rs 15/- per hour will be payable to the concerned Basic Training certification institute for the fundamental training of fresher apprentices.
6. As per the reference no. 3, establishment with workforce of 30 or more workers (Including contractual workers) have been mandated to enrol 2.5% to 15% apprentices in the financial year. While enrolling apprentices, minimum 5% vacancies should be reserved for freshers and skill certificate holding candidates.
7. "National Apprenticeship Promotion Scheme" is 100 percent Centre backed scheme. Central Government will provide funds for this scheme every year. Director, Skill Development and Entrepreneurship is expected to request the funds for this from Central Government.
8. Director, Skill Development and Entrepreneurship", Goa State is hereby declared as "Controlling officer" for National Apprenticeship Promotion Scheme.
9. As per the reference no. 4, the distribution/ allocation of funds for the said scheme will be done through PFMS system. Asst. Apprenticeship Advisor is appointed as a Nodal Officer for the scheme.

The said Government circular has been made available on the Directorate of Skill Development and Entrepreneurship Website www.dsde.goa.gov.in vide U.O No ~~516/E~~ dated ~~2.11.04~~ 2023 .


(Jyoti Kumari, IAS)

Director (SD&E) / State Apprenticeship Advisor
Ex-Officio Addl Secretary, Govt. of Goa

To,

1. P.A to Chief Secretary, Secretariat, Government of Goa.
2. All Secretaries of Government of Goa.
3. All Head of Departments / Public sector undertaking / Autonomous bodies.
4. Department of Industries, Tourism for circulation to all Industries / Establishments.
5. Accountant General, Porvorim.
6. All Private sector Establishments / Industrial Associations
7. O/c.