Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 3.0 (2020-21)

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Brief on PMKVY and Training Activities under PMKVY 3.0 (2020-21)

- ~~The first version of Pradhan Mantri Kaushal~~ Vikas Yojana (PMKVY) scheme was launched in 2015 to encourage and promote skill development in the country.

- It provides free short duration skill training and incentivizing this by providing monetary rewards to youth for skill certification, all fees are orne by Government.

- The overall idea was to boost employability of youth corresponding to the industrial demand.

- **The second version of PMKVY 2016-20 was implemented by Central Government and State Governments from the year 2016-to 2020**

- **The third version of PMKVY 2016-20 is already launched on 15th January 2021 and the same is similarly implemented by Central Government and State Governments.**

The objectives of the scheme are to:-

•• Create an ecosystem for the youth to make informed choices on the available skilling avenues.

•Provide support to youth for skill training and certification.

•• Promote sustainable Skill Centres for greater participation of private sector.

•• Benefit youth through skilling certification.

District Skill Committee (DSC): The DSC, under the Chairmanship of District Collector, plays major role in :-

i) planning, mobilisation and counselling of candidates,

ii) aggregation of skilling schemes,

iii) monitoring and post training employment/ self employment, verification.

Components of the Scheme:-

1) Short Term Training (STT): The training under the STT courses generally range between 200-600 hours (2 to 6 months). The courses are National Skills Qualification Framework (NSQF) aligned and imparted at accredited & affiliated Training Centres

School / college dropouts or unemployed youth of Indian nationality shall benefit from the scheme. Successfully certified candidates shall be provided placement /entrepreneurship / apprenticeship assistance.

Components of the Scheme:-

2) **Recognition of Prior Learning (RPL): RPL** enables Indian youth to obtain industry-relevant skill certification. Individuals with prior learning experience or skills can register themselves and get assessed and certified under the RPL component of the scheme. RPL mainly focuses on the individuals engaged in unregulated sectors.

The duration of the training / orientation under RPL ranges between 12-80 hours.

Modes of Training

- **Short Term Training (STT):-**

  - **100% classroom-based approach: Both theory and practical shall be conducted physically at PMKVY 3.0 affiliated Training Centres.**

- **Blended approach: Theory portion of course may be delivered through digital / online mode and the practical portion to be delivered at the affiliated Training Centre, by using the physical training infrastructure.**

Structure of Training Setup under STT

- **Training Provider (TP): The PMKVY is fully online scheme. The Entity willing to be a Training Provider needs to register on Skill India portal (SIP).**

- **Training Centres (TC): The TP once registered on SIP, can create n number of TCs under the TP, which will be imparting training under PMKVY.**

- **The TC needs to be accredited to National Skill Development Corporation (NSDC) and affiliated to respective Sector Skill Council (SSC) through fully online process on SIP.**

- **The TP needs to pay registration fee online and TC/s need to pay requisite fees for accreditation, affiliation and monitoring.**

Target Beneficiaries under STT

•This STT training is applicable to any candidate of Indian nationality who:

•• Aged between 15-45 years.

•• Possesses an Aadhaar card and an Aadhaar linked bank account.

•• Fulfils other criteria for the respective job role as defined by the awarding body.

Mobilisation of candidates under STT

- PMKVY 3.0 is a trainee-centric need-based and demand driven scheme. The focus of the scheme shall be on unemployed / drop-out youth of age 15-45 years.

- Registrations, enrolment and selection of the candidate will be done through common digital platform.

- DSCs and SSDMs would be roped in for mobilization under both Central and State components of the schemes.

Counselling under STT

- **Online Information / Counselling Platforms, please visit :-**
- **i) https://www.pmkvyofficial.org**

- **ii) skillindia.nsdcindia.org**

- iii) https://smart.nsdcindia.org/knowledgebank.aspx

- **Through Counseling Helpline/SSDM helpdesk**

- **Through District-level skill information centre**
- **All Government it is**
- **Each Training Centre**

Registration of Candidates and Formation of Batches under STT

- **PMKVY 3.0 (2020-21) is trainee-centric scheme and DSCs / SSDM / TP shall enable them for registration**
- **candidates shall be encouraged to self register on a portal / app on the choice of the job role and Training Centre.**

- **Once the counselling of the candidate is complete, the candidate will provide preferences for trades / courses out of the identified list for the district / state.**
- **Batch size would be 30 max.**
- **Aadhaar will be mandatory for this registration.**

Pool of Certified Trainers and Assessors

- To ensure the quality assurance in skill training under PMKVY 3.0, training and assessment shall be delivered through certified trainers and assessors only.

- These trainers and assessors shall be certified by awarding bodies through a training and assessment program outlined in the Training of Trainer and Training of Assessor Guidelines

Assessment and Certification of candidates

- **The skill assessment is the prime responsibility of the SSC / Awarding Bodies and is conducted by an empanelled third-party organization called as Assessment Agency (AA).**

Placement and Post Training Support

- **Facilitation of wage employment / self-employment / apprenticeship shall be provided to the certified candidates under the STT component of the scheme.**

- **Rozgar Melas will be organized on regular interval at district and regional level by TP / DSCs / SSDMs / SSCs for placement and apprenticeship**

- **Post training linkages with apprenticeship (registration support on apprenticeship portal) for certified candidates shall be provided.**

- **All certified candidates shall be on-boarded onto ASEEM portal seamlessly to make them available to potential employers at click of a mouse.**

Monitoring and Supervision

- Monitoring and Supervision shall be done at various levels to ensure quality outcome. SSDM and DSCs shall be roped in along with NSDC for concurrent and continuous monitoring & supervision of the scheme including post placement.

- Monitoring would be done via technology-driven interventions as well as physical inspections for transparency and scalability.

Capacity Building

- NSDC / SSDM shall play the key roles in building the capacity of the participating stakeholders through training sessions, IT-based webinars, refresher course, regional / zonal review meetings, ideas exchange and knowledge exchange

Funding by Government/Benefit to TP & Trainees

- Cost for STT- Approx Rs 25000/per Trainee

- Assessment and Certification One-time Rs. 1200/- per trainee

- incentive for successfully certified candidates-Rs. 500 for all certified trainees

Conditional Additional Incentives to TPs/Trainees

- Conveyance Cost

- One-time Placement Travel Cost to candidates

- Post Placement Stipend

- Career progression support

- Special incentive for Foreign Placements (to TPs) Rs. 10,000/ per candidate

Funding by Government/Benefit to TP & Trainees

- **Additional Support to PwD Candidates**
- **Post Placement Tracking Allowance**
- **Induction Kit and, Participant's Handbook**
- **Accidental Insurance**
- **Training of Trainers (ToT Fee)**
- **Training of Assessors (ToA) Fee**

2. Recognition of Prior Learning (RPL)

- Individuals with prior learning experience or skills can register themselves and get assessed and certified under the Recognition of Prior Learning (RPL) component of the scheme.

- RPL focuses mainly on individuals engaged in unregulated sectors.

- **RPL will help people acquire a formal qualification that matches their knowledge and skills, and if required up-skills / re-skills (through bridge courses) and**

- thereby contributes to improving their employability, lifelong learning, social inclusion, and self-esteem.

Types of RPL

- **RPL Type 1(Camps): The salient features for this project type are:**

- **conducted for target beneficiaries in a location where workers of a sector are consolidated (such as industrial and / or traditional skill clusters).**

- **Orientation hours proposed is 12 hours**

- **Bridge Course, up to additional 68 hours, based on need and relevance can be added over and above the 12 hours of orientation.**

- **RPL Type 2 (Employer Premises):**
- **This type of RPL is conducted on site at the employer's premises.**

- **RPL Type 3 (RPL by Demand)**:

This type involves RPL at designated Pradhan Mantri Kaushal Kendra (PMKK) centers.

Eligibility Criteria

- RPL is applicable for any candidate of Indian nationality who:

- – Is of age between 18-45 years.

- – Has prior experience in the job role for which they want RPL certification and as specified by the SSCs for those job roles.

- – Possesses an Aadhaar card and Aadhaar linked bank account.

- – Fulfils other criteria related to work experience, as defined by the SSCs for the respective job roles.

THANK
YOU