



	Skill Upgradation of Existing Staff
(i) What role applicant IC plays in the recruitment of staff for its members specially at the entry level hiring	
(j) Other activities conducted by IC in the cluster <sup>1</sup> [submit supporting docs]	

## 2. Character of Cluster

SN	Particular	Details
a.	Nature of the Cluster	(Indicate Y for yes and N for No) 1. Multi Sector/Mix Product –  2. Specific Sector/Product centric –  In case 2, Sector/Product Name

<sup>1</sup> For e.g., organizing fairs, imparting skill training, dissemination of Apprenticeship among members, engaging of apprentices, conduct of training for member industries, etc.). This is an indicative list and the IC can mention any other activity which is deemed relevant (conducted in 2017-19)

b.	Employment Scenario in cluster	1.Total members - 2.Total employment in 2019 - 3.Total members who have given support letters- 4.Total employment within participating members- 5.Number of entry level new hire resources by the cluster in 2019-
c.	Geographical Concentration of cluster	(Indicate Y for yes and N for No) Members are located within one defined geographical area – – Members are scattered and not within one define geographical area –

### 3. Previous Training Activities in the IC

(a) Does the IC already have a training unit/ skill development cell to identify the training needs of its member enterprises? Submit Proof (activity photographs, reports)	Yes	No
(b) How many people received training organized by the IC in the previous calendar year (2019-20)? How many of the people trained are women?		
(c) Does the IC have its own training centre? If yes: Submit proof (photographs of tools, centre)	Status of tools/equipment or infrastructure availability in the training centre that can be used as training centre for Basic Training for fresh apprentices. (Indicate Y for yes and N for No) a) Classroom with no or basic equipment – b) Workshop with basic/ intermediate level equipment– c) Workshop with advanced level equipment – {submit picture of training centre – classrooms/tools and equipment/training aids used in centre}	

<p>(d) In case, IC doesn't have its own training centre and going to use training centre of its members for basic training, provide details of such members and their infrastructure</p>	
<p>(e) How many members of the cluster have their own training infrastructure for their staff? Submit proof (photographs of tools, centre)</p>	

#### 4. Implementation of Industry Apprenticeship Initiative (IAI)

<p>(a) Has IC identified any training programs where its members will engage apprentices? Provide details of such identified apprenticeship programs with rational clarifying its need amongst participating members of the cluster and the impact it can make in the cluster.</p>				
Trade Name/Job Role/Occupation	Rational of proposing the trade	Reasons of not engaging apprentices currently	How participating members are addressing skill shortage without these apprentices	How IAI grant will help IC and its members in engaging apprentices which are otherwise not engaged despite strong rational amongst members
Name of Trade 1				

Name of Trade 2				
Name of Trade 3				
Name of Trade 4				
Name of Trade 5				

(b) What are the Employment prospects of apprentices who will be trained by participating members of IC under IAI? Max 200 words

(c) What are the plans of impacting non-participating members (remaining members of the cluster who have not consented to participate in IAI) of the cluster for apprenticeship Training? Max 200 words

(d) What are the sustainability prospects of continuing Apprenticeship Implementation Cell which will be setup as part of the project post the closure of the project? Max 200 words

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**5. Members support from Cluster**

SN	Data Indicators	Details
1	Total Member Industries in Cluster	
2	Number of MSME in overall members of the cluster	
3	Number of Member Industries who will participate in IAI implementation	
4	Number of MSME who have consented and participate in IAI	
5	Number of IC members who will engage apprenticeship for the first time	
6	Number of members who have discontinued engaging apprentices (engaging apprentices earlier and stopped engaging from past two years i.e. 2018 and 2019)	
7	How many of them (4.6) have consented to participate in IAI under STRIVE	

**6. Participating members of the cluster are aware about the implementation principles and have provided support letters to the applicant IC (upload support letters) Indicate Y for yes and N for No**

- Pay applicable monthly stipends to apprentices during the training duration –
- Making workplace available for the apprentice training –
- Allow staff members to train apprentices as per the standard training curriculum –

- Provide access to equipment/machines and the workplace for the training of apprentices –

**7. Provide details of participating members [upload excel- format “Support from IC”]**